

**WORLD SKILLS**

Improving our world  
with the power  
of skills

# **WorldSkills South Africa**

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# WHAT COMPETENCE DOES SOUTH AFRICA PUT ITS STAKE ON IN THE HORIZON OF 2035?

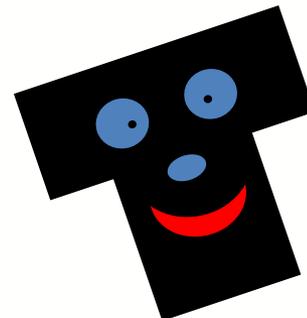
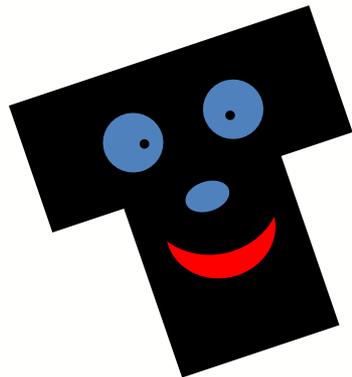
*In short:*

*A responsive, inclusive, dynamic education system: Joining forces to transform skills into skilfulness*

*Important consideration:*

*A country that is competitive in 2035 will be one that is actively participating in the global village, producing and maintaining an attitude of skilfulness within the workforce*

**T-SHAPED PEOPLE**



# THE ROBOTS ARE TAKING OVER

Johann Rupert, *multi-billionaire owner of jewelry brand Cartier* made a somewhat controversial statement with regards to inequality, in reaction to the fact that **the top 1% of the global population now owns more wealth than 90% of the global population**; he surmises that:

*robots are replacing workers and that this artificial intelligence will fuel mass unemployment.*

society will have difficulty in coping with structural unemployment and the envy that comes with it will lead to warfare.

Society is changing very rapidly and one must prepare for these changes

(RobertS & Mulier, 2015).

Labour Market???



# SOUTH AFRICA

- Education is earmarked as the mechanisms for addressing social injustices
- Education empowers people with social, economic, environmental and political knowledge that is critical for sustainable development.
- In South Africa, Technical Vocational Education and Training has been adopted as one of government's strategies for empowering the future generation with artisanal, entrepreneurial and other skills and knowledge for growing crucial economic sectors such as manufacturing
- Through the proper educational mechanisms, a responsible, ethical workforce is possible, however it does require a shift in mindset as well as a shift in the mode of teaching.
- Both teacher and learner together need to embark on a journey of learning and
- When it comes to future skills and skills development initiatives, we must ensure that the education system is geared towards a futurist mindset.
- The system must produce a labour market comprised of persons that are skilful and not just persons with skills.
- Skilfulness implies nimbleness and dexterity, the ability apply knowledge across various contexts in a lively manner.
- And it is for these reasons that the T-shaped learner should be the product of the education system going forward.
- If we put our stake on "T-shapedness" – we will do well in the future and
- create sustainable futures for the youth of South Africa

*From a worm to a butterfly.....*



# THANK YOU ... OUR DIVERSE TEAM SA

